



**KHSAA TITLE IX
ANNUAL REPORT SUBMISSION
STATUS REPORT
2008-2009**

KHSAA
Form T65
Revised 4/09

TO: KHSAA Member School Superintendents, Principals, and Athletic Directors

FROM: Brigid L. DeVries, Commissioner
Darren Bilberry, Assistant Commissioner

DATE: April 27, 2009

| | | | |
|--------|-----------|-------------|----------------|
| School | Greenwood | Reviewed by | Gary W. Lawson |
|--------|-----------|-------------|----------------|

The following is a status report regarding the required 2008 - 2009 Title IX Annual Report submission of forms due into the KHSAA office by April 15, 2009. Appropriate KHSAA Audit Team personnel have reviewed these forms and the following is a summary of this review.

I. Checklist of Forms properly submitted in a satisfactory manner:

| | | | |
|----------|-------------------------------|----------|---|
| X | GE 19 (Annual Verification) | X | T-35 (Budget Expenses) |
| X | T-1 (Summary Program Chart 1) | X | T-36 (Budget Expenses) |
| X | T-2 (Summary Program Chart 2) | X | T-41 (Checklist -- Overall Interscholastic Program) |
| X | T-3 (Summary Program Chart 3) | X | T-60 (Corrective Action Plan) |
| X | T-4 (Summary Program Chart 4) | X | T-63 (Interscholastic Survey Results) |

II. Status

| | | |
|----|----------|---|
| A. | X | 2008 - 2009 Forms are satisfactory and no further information or action is necessary at this time. |
| B. | | Errors have been noted with respect to the following forms: |
| C. | | The following forms were omitted and must be submitted by school representatives: |
| D. | X | <p>According to the 2008-2009 data, the school appears to be meeting the standards established in:</p> <p><input type="checkbox"/> Test 1 (Athletic participation is proportionate to enrollment)</p> <p><input type="checkbox"/> Test 2 (History and continuing practice of program expansion)</p> <p><input checked="" type="checkbox"/> Test 3 (Full and effective accommodation of interests and abilities)</p> |
| E. | X | Other Recommendation and Comments: All calculations appear to be correct, and the report is in good order. According to data and responses submitted, the school is currently meeting the standard established in Test 3 for the provision of athletic opportunities. The school offers all KHSAA sanctioned sports for girls at the varsity level and 18 total team opportunities for girls and 17 for boys. In the area of benefits, total athletic spending appears to be within acceptable parameters both on a percentage and per athlete basis. |



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
2008-2009 ANNUAL VERIFICATION OF TITLE IX PROCEDURES
 (To be submitted by April 15, 2009 along with other required forms)

KHSAA Form GE19
 E-Forms/GE19
 Rev. 2/08

APR 16 2009

The GREENWOOD High School, BOWLING GREEN, Kentucky
 (Name of High School) (City)

certifies to the Kentucky High School Athletic Association that the following is an accurate and true representation of the facts surrounding compliance with 20 U.S.C. Sections 1681-1688, et. Seq. (also known as Title IX)

I certify the following provisions in accordance with records at the school contained in the permanent Title IX file, at least one copy of which must be maintained in the Principal's office, and to the best of my knowledge have completed the following tasks.

Established a gender equity committee at the high school. (List committee personnel and provide attachment if necessary)

| Name | Address | Phone | Title |
|--|--|----------------|-------------------------------|
| (Supt., Principal, Student, Parent, Coach, Etc.) | | | |
| MARK DAVIS | 1517 RIDGESIDE AVE. BOWLING GREEN, KY 42104 | (270) 846-2119 | (PRINCIPAL) |
| TODD TOLBERT | 187 FOX RUN WAY BOWLING GREEN, KY 42104 | (270) 781-8548 | (ATHLETIC DIRECTOR) |
| GREG CAVANAH | 185 PEACH BLOSSOM LANE BOWLING GREEN, KY 42103 | (270) 393-8306 | (ASST. FOOTBALL COACH) |
| ART SCIUBBA | 1040 SHIVE LANE E-2 BOWLING GREEN, KY 42103 | (270) 781-2287 | (HEAD XC/TRACK COACH) |
| KEN WADDELL | 2515 LAUREL STONE BOWLING GREEN, KY 42104 | (270) 779-5379 | (HEAD GIRLS BASKETBALL COACH) |
| PENNY REELE | 1450 SATURN WAY BOWLING GREEN, KY 42104 | (270) 791-8875 | (HEAD SOFTBALL COACH) |
| RYAN EATON | 415 NEAL HOWELL ROAD BOWLING GREEN, KY 42104 | (270) 393-0210 | (STUDENT-ATHLETE) |
| LAUREN LAMB | 1384 BEDDINGTON WAY BOWLING GREEN, KY 42104 | (270) 746-9572 | (STUDENT-ATHLETE) |

Scheduled a minimum of three meetings during the 2008-2009 school year on the following dates:

| |
|-----------------|
| OCTOBER 2, 2008 |
| MARCH 9, 2009 |
| MARCH 23, 2009 |

Designated the following person(s) as the Title IX coordinator for the school:

| Name | Title | Address | Phone |
|--------------|-------------------|--|-----------------------------|
| TODD TOLBERT | ATHLETIC DIRECTOR | 5065 SCOTTSVILLE ROAD BOWLING GREEN, KY 42104 | (270) 842-3627 EXT. 1855 |

Designated the following person(s) as the Title IX coordinator for the district:

| Name | Title | Address | Phone |
|---------------|---|--|-------------------------|
| BAILEY NORRIS | DIRECTOR OF DISTRICT-WIDE STUDENT AND SUPPORT SERVICES | WARREN CO. BOARD OF ED. PO BOX 51810 BOWLING GREEN, KY 42102 | (270) 781-5150 -6810 |

School personnel are continuing to make periodic reviews of the boys' and girls' athletics program reflected in the Corrective Action Plan.

In addition to the above information, the above referenced school maintains a complete permanent file relative to Title IX records including copies of the self-assessment audit, all corrective action plans, and other related materials.

Mark Davis
Principal's Signature

3-31 2009
Date

Yalvin
Superintendent Signature

Michael A. Wilson
School Board Chairpersons' Signature

(Send original copy to KHSAA - Maintain duplicate in Title IX school folder)

2008-2009
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART 1

KHSAA
 Form T1
 Rev.12/08

Participation Opportunities Test One

| | | (Column 1) | (Column 2) | (Column 3) | (Column 4) |
|-------|---------|------------|--------------------------------|--|-----------------------------------|
| | Program | Enrollment | Percentage of Total Enrollment | Number of Interscholastic Participants (double and triple count) | Percentage of Total Participation |
| Row 1 | GIRLS | 782 | 48.1% | 272 | 41.3% |
| Row 2 | BOYS | 843 | 51.9% | 387 | 58.7% |
| Row 3 | Totals | 1,625 | 100% | 659 | 100% |

Instructions:

*Number of 8th grade students & below used in Column 3 and Column 4 calculations : 101

- 1) Determine the total number of girls enrolled, (place in Row 1, Column 1). Determine the total number of boys enrolled, (place in Row 2, Column 1).
- 2) Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- 3) Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by Row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- 4) Ask coaches to confirm the names of those individuals who are on the team as of the first **date of regular season competition**, and cross out the names of those who were cut from the team or quit the team prior to the first regular season competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (**do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads**). Calculate the same way for boys and girls. * In addition, should 8th grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk in the above notation as to how many 8th grade students & below are included in the totals.
 Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.
- 5) Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.) Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is not a formal compliance standard; if the percent listed in Row 1, Column 4 is within 3% of Row 1, Column 2, then it provides a good target within which compliance is likely.

Principal's Signature: *M. Jones* Date: 3-31-09

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2008-2009
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART T-2

KHSAA
 Form T2
 Rev. 12/08

Participation Opportunities Test Two

| | | Column 1 | Column 2 | Column 3 | Column 4 | Column 5 |
|---------|-------|-----------------------------------|------------------------|--|---|--|
| Program | | Number of Teams Currently Offered | Number of Participants | Number of Teams Added Since the beginning of the 2004-2005 School Year | Number of participants for the 2008-09 school year who are playing on teams added since the 2004-05 school year | Percent of Total Participation By Sex Added Since the beginning of the 2004-2005 School Year |
| GIRLS | Row 1 | varsity: | 9 | 161 | 0 | 0 |
| | Row 2 | j.v.: | 6 | 74 | 2 | 6 |
| | Row 3 | frosh: | 3 | 37 | 0 | 0 |
| | Row 4 | total: | 18 | 272 | 2 | 6 |
| BOYS | Row 5 | varsity: | 9 | 237 | 0 | 0 |
| | Row 6 | j.v.: | 6 | 113 | 0 | 0 |
| | Row 7 | frosh: | 2 | 37 | 0 | 0 |
| | Row 8 | total: | 17 | 387 | 0 | 0 |

- 1) For Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level (varsity, junior varsity, and freshman). For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 2) For Column 2, list the number of participants at each level. For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8. **Note:** The totals in Row 4 for girls and in Row 8 for boys must be the same as the totals in Form T-1, Column 3, Rows 1 and 2 respectively.
- 3) For Column 3, list the number of interscholastic teams that have been added in the last five years at each competitive level. Count each team added during the 5 year period only one time. e.g. Girl's junior varsity soccer was added 3 years ago, count the team only once, not 3 times. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 4) For Column 4, list the number of participants that are **currently** on each level of the teams that were added in the last five years. If a team was added previously but no longer exists, there are no current participants to be added for that team. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 5) For Column 5, calculate the percentage of participants that have been added in the last five years. For girls, take the number in Column 4, Row 4 and divide by the number in Column 2, Row 4. For boys, take the number in Column 4, Row 8 and divide it by the number in Column 2, Row 8.

Note: If the percentage of current participants added in the last five years is 25% or greater, compliance with Test Two may be possible. If less than 25%, then compliance with Test Three should be analyzed. **CAUTION:** 25% is not a formal compliance standard.

Principal's Signature: M. Davis Date: 3-31-09

**2008-2009
ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART 1
TO INCLUDE BOOSTER CLUB FUNDING**

| | equipment and supplies | | travel | | awards | | coaches' salaries (to include supplemental and extended employment; dollar amount required) | | | facilities improvements | | publications (if sport-specific) | |
|-----------------|------------------------|---------|--------------|---------|--------------|---------|---|---|--------|-------------------------|--------|----------------------------------|--------|
| | Expenditures | | Expenditures | | Expenditures | | Expenditures | | | Expenditures | | Expenditures | |
| | School | Booster | School | Booster | School | Booster | School | # Coaches for all levels / # Teams for all levels | School | Booster | School | Booster | School |
| G basketball | 2,803 | 5,636 | 7,867 | 3,507 | 12 | 816 | 14,710 | 4 | 0 | 0 | 0 | 0 | 0 |
| B basketball | 9,734 | 15,619 | 10,148 | 3,872 | 705 | 2,108 | 15,381 | 4 | 0 | 0 | 0 | 0 | 541 |
| G softball | 3,013 | 21,233 | 6,113 | 9,523 | 2,884 | 4,058 | 6,980 | 2 | 0 | 0 | 0 | 0 | 0 |
| B baseball | 2,387 | 47,321 | 2,282 | 793 | 15 | 542 | 4,730 | 5 | 0 | 0 | 0 | 0 | 0 |
| G cross country | 189 | 6,441 | 1,678 | 433 | 82 | 446 | 2,352 | 4 | 0 | 0 | 0 | 0 | 0 |
| B cross country | 189 | 6,441 | 1,678 | 433 | 82 | 446 | 2,352 | 4 | 0 | 0 | 0 | 0 | 0 |
| G golf | 0 | 203 | 590 | 760 | 38 | 525 | 1,430 | 1 | 0 | 0 | 0 | 0 | 0 |
| B golf | 0 | 3,988 | 1,245 | 2,829 | 38 | 525 | 1,430 | 1 | 0 | 0 | 0 | 0 | 0 |
| G soccer | 3,197 | 1,574 | 2,158 | 6,566 | 166 | 3,241 | 4,730 | 2 | 4990 | 4445 | 0 | 257 | 257 |
| B soccer | 7,071 | 1,639 | 3,647 | 4,938 | 6 | 2,501 | 4,730 | 2 | 0 | 4,445 | 0 | 257 | 257 |
| G swimming | 156 | 1,945 | 1,859 | 135 | 9 | 164 | 715 | 4 | 0 | 0 | 0 | 0 | 120 |
| B swimming | 156 | 1,945 | 1,859 | 135 | 9 | 164 | 715 | 4 | 0 | 0 | 0 | 0 | 120 |

1. Total expenditures on T-35 and T-36 on the 2008-2009 year report due by April 15, 2009, should reflect the total monies spent (rounded off to nearest dollar) for the entire school year of 2007-2008 ending June 30, 2008.

2. Booster Club Funding/Contributions must be included in the above expenditures total. (Note: It is illegal for coaches to be paid by Booster Clubs - Reference KHSAA Bylaw 27)

Principal's Signature: _____

Date: 3-31-09

**ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART 2
TO INCLUDE BOOSTER CLUB FUNDING**

| | equipment and supplies | | travel | | awards | | coaches' salaries (to include supplemental and extended employment; dollar amount required) | | | facilities improvements | | publications (if sport-specific) | |
|----------------|------------------------|---------|--------------|---------|--------------|---------|---|---|--------|-------------------------|--------|----------------------------------|--|
| | Expenditures | | Expenditures | | Expenditures | | Expenditures | | | Expenditures | | Expenditures | |
| | School | Booster | School | Booster | School | Booster | School | # of Coaches for all levels / # of Teams for all levels | School | Booster | School | Booster | |
| G track | 1,078 | 155 | 1,953 | 1,829 | 93 | 0 | 2,479 | 5 | 0 | 118 | 0 | 100 | |
| B track | 1,078 | 155 | 1,953 | 1,829 | 93 | 0 | 2,479 | 5 | 0 | 118 | 0 | 100 | |
| G tennis | 252 | 1,239 | 433 | 0 | 0 | 56 | 2,112 | 2 | 0 | 0 | 0 | 0 | |
| B tennis | 252 | 1,239 | 433 | 0 | 0 | 55 | 2,112 | 2 | 0 | 0 | 0 | 0 | |
| G volleyball | 740 | 7,826 | 4,761 | 7,741 | 1,071 | 1,321 | 5,203 | 4 | 3 | 0 | 0 | 0 | |
| B wrestling | | | | | | | | | | | | | |
| G (list sport) | | | | | | | | | | | | | |
| B football | 8,263 | 17,297 | 8,546 | 0 | 2,311 | 3,075 | 21,550 | 11 | 3 | 0 | 19,750 | 0 | |
| G (list sport) | | | | | | | | | | | | | |
| B (list sport) | | | | | | | | | | | | | |

1. Total expenditures on T-35 and T-36 on the 2008-2009 year report due by April 15, 2009, should reflect the total monies spent (rounded off to nearest dollar) for the entire school year of 2007-2008 ending June 30, 2008.

2. Booster Club Funding/Contributions must be included in the above expenditures totals.

Indicate percentage of total expenditures for each gender: (if disparities are obvious, list on your Corrective Action Plan (T-60) what action you will take to correct the problem).

| Gender | Expenditures | Percentage |
|---------------|-------------------|-------------|
| Boys | \$ 264,881 | 59.4% |
| Girls | \$ 181,311 | 40.6% |
| Total: | \$ 446,192 | 100% |

M. Davis

Principal's Signature: _____

Date: _____

3-31-09

2008-2009
TITLE IX
CORRECTIVE ACTION PLAN

SCHOOL NAME
Greenwood

DIRECTIONS:

- For Column 1, indicate the intended area (Opportunities or Benefits) which needs corrective action in order to achieve gender equity. For Column 2, write the suggested change or activities that will correct the area in need of alteration. For Column 3, include the estimated completion date for the changes or activities.
- It is possible to attain compliance with Title IX and no longer need "corrective" action. However, the KHSAA strongly encourages compliant schools to identify items for improvement (Column 1), activities to accomplish the improvement (Column 2) and a timetable for completion (Column 3) that will strengthen the athletic program.
- You may copy this form as needed. Please attach corrective action plans along with audit forms and submit by April 15, 2009.

| COLUMN 1 | COLUMN 2 | COLUMN 3 |
|---|---|--|
| ITEM FOR CORRECTION/ IMPROVEMENT | SUGGESTED CHANGE/ ACTIVITIES | SCHOOL YEAR, COMPLETION DATE OF CORRECTION FOR PROJECT |
| Communication with booster clubs/officers | Create an e-mail distribution list to get important information to boosters. | 2009-10 ongoing |
| Financial information to/from booster clubs/officers | Have the Girls book keeper provide information about "Red Book" so boosters may be better informed. | 2009-10 and ongoing |
| Communicating with coaches updated from KHSAA principal, district | Update Coaches' notebook | 2009-10 and ongoing |
| Alumni Boosters become an important community/financial group | Involve Greenwood Alumni in school activities and enhance financial assistance to girls' sports | 2009-10 and ongoing |
| Enhance the "Athletics" page of the greenwoodhigh.com website | Update the "Athletics" page so all sports have current information | 2009-10 and ongoing |
| | | |
| | | |
| | | |

Principal's Signature: M. Davis Date: 3-31-09

Note: This is a copy of the 2007-08 Summary of Student Responses to the Athletic Survey. A new survey will be administered in 2009-10 (for 2010). Title IX Report



2007-2008 INTERSCHOLASTIC
ATHLETICS SURVEY
Summary of Student Responses

KHSAA
Form T63
Rev. 12/07

School Name: GREENWOOD HIGH SCHOOL
Enrollment
(9-12 Grade): 1590 (SHOULD AGREE WITH FORM T-1, COLUMN 1, ROW 3)
Number of 9-11 Grade Students Surveyed: 1,200
Number of 8th Grade Students Surveyed: 400
Date: MARCH 11, 2008
Completed By: TODD TOLBERT / ART SCIURBA

Instructions:

1. Summarize the Student Athletics Interest Surveys Form T-61 by listing the total number of responses on the line next to each sport.
2. Under the Other Category please provide a listing of the sports as well as the number of students who are interested in participating.
3. Please sign and date this Summary Form (T-63) and mail this Summary Form only to the KHSAA by April 15, 2008. Do not mail the student surveys (Form T-61). However, these Forms should be maintained in your files in the event they are requested subsequently.

83.2% 1,600 Number of Surveys
1,332 Total Returned (*A minimum of 80% return is expected*)
8,9,10,11 Grades Surveyed (*Should be grades 9-11 and 8th grade if school has a feeder system*)

How Was The Survey Administered? ALL HOME ROOMS
(e.g. was it given in all English classes, or all home rooms, or advisee/advisor?)

KHSAA Sanctioned Fall Sports (*List Total Number of Participation Responses*)

27 Cross Country (Girls)
42 Cross Country (Boys)
184 Football (Boys)
19 Golf (Girls)
65 Golf (Boys)
83 Soccer (Girls)
62 Soccer (Boys)
135 Volleyball (Girls)

Winter Sport (List Total Number of Participation Responses)

Form T-63
Rev. 12/07

117 Basketball (Girls)
187 Basketball (Boys)
41 Indoor Track (Girls)
40 Indoor Track (Boys)
59 Swimming & Diving (Girls)
35 Swimming & Diving (Boys)
84 Wrestling (Boys)

Spring Sport (List Total Number of Participation Responses)

145 Baseball (Boys)
96 Fast Pitch Softball (Girls)
75 Tennis (Girls)
35 Tennis (Boys)
54 Track (Girls)
60 Track (Boys)

Non-KHSAA Championship Sports (From Student Survey T-61 Question 10)

165 Archery
26 Field Hockey
124 Bowling
7 Gymnastics (Boys)
103 Gymnastics (Girls)
76 Ice Hockey
102 Lacrosse (Boys)
62 Lacrosse (Girls)
97 Rifle
84 Rodeo
72 Slow Pitch Softball
32 Volleyball (Boys)
116 Water Polo
156 Weightlifting

* **Number of Students who participate in Intramural Sports**
(From Student Survey T-61 Question 5)

| <u>Sport</u> | <u>Number</u> |
|--------------|---------------|
| Basketball | 89 |
| Softball | 32 |
| Soccer | 28 |
| Baseball | 17 |
| Hockey | 19 |
| Volleyball | 18 |

* Note: Greenwood does not offer an intramural sports program even though our students are exposed to many different sports thru our physical education classes. However, the figures above reflect the student responses in the surveys that were turned in by our students.

Todd Gilbert, Athletic Director

List Intramural Sports students are interested in adding:
 (From Student Survey T-61 Question 6)

Form T-63
 Rev. 12/07

| <u>Sport</u> | <u>Number</u> |
|---------------|---------------|
| Basketball | 89 |
| Flag Football | 47 |
| Softball | 32 |
| Disc Golf | 11 |
| Hockey | 19 |
| Soccer | 28 |

Participation in Non-School Sports Activities
 (From Student Survey T-61 Question 7)

| <u>Sport</u> | <u>Number</u> |
|--------------|---------------|
| Basketball | 149 |
| Softball | 42 |
| Hockey | 31 |
| Bowling | 31 |
| Soccer | 28 |
| Horse Riding | 27 |

Reasons for not participating in interscholastic athletics
 (From Survey Question 8)

- 122 I prefer other activities such as band, chorus, etc.
- 422 I don't have time
- 146 The practice schedules and game times are inconvenient
- 39 The sport I like isn't offered
- 183 It's too expensive
- 143 I prefer to participate in club or intramural sports
- 242 Working
- Other:

Student Suggestions to encourage participation

- 1) Too much attention (recognition) is focused on basketball and football which discourages participation in other sports.
- 2) Do a better job of advertising (informing) students when try-outs are held.
- 3) Having a better middle school program would encourage more students to participate in high school.
- 4) Make it less expensive to participate in sports.
- 5) Have more freshman teams.

M. A. Day
 Principal's Signature

April 11, 2008
 Date